

National Workplace Inspector Training and Development Reference Group



23rd & 24th October 2008 Forum

Representatives from most jurisdictions met in Perth to

- Provide updates on activities concerning inspector training and professional development
- Share learning resources and ideas
- Workshop concepts for improved learning processes, systems and outcomes.

All jurisdictions are now involved in the delivery of training to enable Inspectors to achieve nationally recognized qualifications, with a focus on the Diploma of Government (Workplace Inspection) and the Diploma of Government (Investigation).

The table below indicates current progress: Qualifications issued / (currently enrolled)

| Jurisdiction | Diploma of Government (Workplace Inspection) | Diploma of Government (Investigation) | Advanced Diploma of Government (Workplace Inspection) | Certificate IV in Government (Statutory Compliance) | Certificate IV in Government (Investigation) |
|--------------|--|---------------------------------------|---|---|--|
| Tas | 26 / (29) | - | - | - | 26 / (29) |
| Vic | 189 / (39) | 29 / (20) | - | - | - |
| ACT | 25 | - | - | - | 3 |
| NSW | 94 / (29) | - | 3 / (73) | - | - |
| Qld | 147 / (30) | - | - / (1) | - | 68 / (51) |
| SA | 53 | - | 7 | - | - |
| NT | - / (15) | - | - | - | - |
| WA | - | - | - | 60 | - |
| Comcare* | 1 | 14 / (23) | - | - | 7 |

* Data not yet updated

Attraction & Retention of Inspectors

An issue for all jurisdictions, however particularly impacts on WA, NT and Qld where the mining industry provides a steady drain of trained resources.

Jim (Qld) provided information on a 'rotation in industry' program developed for Inspectors, as well as an Alumni network for ex-Inspectors ensuring the connection is maintained.

The group also discussed the characteristics and attitudes sought when recruiting Inspectors.

Elizabeth (SA) advised that a professional exchange program is underway between NZ and Safework SA.

Global Code of Integrity

This code was presented and reviewed at the IALI Conference in March 2008. The revised version has now been signed off by Geneva in June 2008. Elizabeth (SA) advised that a training program for all staff is to be developed for 2009.

It was suggested that the CCOHS e-learning platform maybe a useful way of providing this training across all jurisdictions. This will be progressed via the e-learning project.

Planning for OHS Inspectors Forum – Nov 2008

The group has been scheduled to facilitate a session on Day 2 of the Forum. This session focus is on a nation framework for training and professional development including sharing resources and coordinating professional exchanges.

A session plan was workshopped and developed for use by those attending.

E-Learning (CCOHS) Project

Possible technical topics were review for trial including the Global Code of integrity. Costs and timing will be obtained for this trial.

Diploma of Government (Investigations)

An issue was identified concerning a Qld RTO providing this qualification with limited evidence requirements.

It was agreed that the group's concerns would be sent to the Training and Employment Recognition Council (Qld).

Public Sector Training Package review (PSP04)

The group noted that a review of this package was due in November 2007.

Government Skills Australia will be contacted concerning planned timing for this review. It is important the all jurisdictions have an opportunity to comment and provide input to any proposed changes.

NWITDRG Representatives

Further details may be obtained from the NWITDRG member in your jurisdiction.

| Jurisdiction | NWITDRG member | Contact No. |
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