

## National Workplace Inspector Training and Development Reference Group



### August 27 & 28 2009 Forum

Representatives from ComCare, NSW, Northern Territory, Tasmania and Victoria, met in Victoria to

- Provide updates on activities concerning inspector training and professional development
- Share learning resources and ideas
- Prepare for the National Inspector's forum workshop
- Work on the development of national resources
- Workshop concepts for improved learning processes, systems and outcomes.

All jurisdictions in attendance continue to deliver training to enable Inspectors to achieve nationally recognised qualifications, with a focus on the Diploma of Government (Workplace Inspection) and the Diploma of Government (Investigation).

The table below indicates current progress: Qualifications issued / (currently enrolled)

Jurisdiction	Diploma of Government (Workplace Inspection)	Diploma of Government (Investigation)	Advanced Diploma of Government (Workplace Inspection)	Advanced Diploma of Government (Investigation)	Certificate IV in Government (Statutory Compliance)	Certificate IV in Government (Investigation)
Tas	33 / (30)	-	-	-	-	33 / (30)
Vic	201 / (55)	35 / (31)	-	-	-	-
ACT*	25	-	-	-	-	3
NSW	105 / (42)	-	4 / (82)	-	-	-
Qld	160 / (14)	-	- / (1)	-	-	85 / (41)
SA	53 (20)	-	15 (16)	-	-	-
NT	13/(15)	-	-	-	-	(2)
WA	2	-	-	-	67	-
Comcare	3	41	-	7	-	9

\* Data not provided for update

### **Cross jurisdictional training**

Victoria has provided assistance to Northern Territory with Diploma Assessments for Inspectors and Queensland has provided construction training to Northern Territory Inspectors.

It was noted that employers have made positive comments on the consistency between responses from Northern Territory and Queensland as a result of this training.

### **GovDex**

GovDex is an Australian Government initiative to facilitate business process collaboration across portfolios, administrative jurisdictions and agencies. The advantages of the system were reviewed and it was agreed that it would be an effective tool for the NWITDRG to use to share information as well as develop and provide learning and development resources and tools that could be used by all jurisdictions.

### **National Inspector's Forum Workshop**

Preparations were made for the NWITDRG workshop for the National Inspectors forum being held in Sydney in September 2009. The workshop will include an overview of the National Inspectorate Learning and Development Framework and workshop activities to:

- Consult on the draft principles for the National Framework
- Gather questions to build a national frequently asked questions on national training and the Framework (proposed for inclusion in the NWITDRG HWSA sub site)
- Identify key training needs

### **National OHS Inspectorate Learning and Development Framework**

A draft project plan and risk assessment has been created for the development of the national learning and development framework and the development and implementation of training for the upcoming National Legislation. The final draft of the project plan will be completed following the outcomes of workshop activities at the National Inspectors Forum, prior to going to HWSA for approval.

A set of draft principles underpinning national learning and development programs has been created for consultation at the National Inspectors Forum.

### **National Learning, Development and Assessment Policy**

A draft national learning, development and assessment policy has been created by the NWITDRG that is to be sent to all jurisdictional representatives for comment. Following the consolidation of feedback, the policy will be distributed to Inspectorate representatives in each jurisdiction through their NWITDRG representative for consultation and feedback prior to the final draft going to HWSA for endorsement.

### **NWITDRG links to other National working groups**

As there are a number of national working groups developing various resources that may have a training implication, it was suggested that it may be beneficial for the lead jurisdiction of each project to liaise with the NWITDRG representative for that jurisdiction, to ensure alignment with the National Learning and Development Framework and to improve the coordination of training and assessment.

This has been included in the National Inspectorate Learning and Development Framework project plan.

**NWITDRG Representatives**

Further details may be obtained from the NWITDRG member in your jurisdiction.

<b>Jurisdiction</b>	<b>NWITDRG member</b>	<b>Contact No.</b>
<b>ACT</b>	Jon Quiggin	(02) 6207 9734
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<b>NSW</b>	Tracy Martin-Nixon	(02) 4321 5216
<b>NT</b>	Neil Watson	(08) 8999 5140
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<b>Tas</b>	Ted Leeson	(03) 6233 8313
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